



The most recent remuneration disclosure season saw a few highly contentious cases where shareholders opposed or rejected remuneration related proposals. We expect the trend towards higher scrutiny of remuneration topics to continue and for discussions with investors/shareholders, voting agencies, etc. to intensify.

Remuneration Disclosure Workshop

Companies are well-advised to carefully revisit their approach to remuneration disclosure. This review workshop will help you drill down into any known or perceived issues, including those HR ValueCurve may have identified in its unique analysis of more than 75 remuneration disclosures across Europe (please refer to our free report ‘Remuneration Reporting Across Europe - 2018 Guide to Leading Disclosure Practices’, and further analysis), and proactively shape your disclosures to be fit for the future.

- **Program outline:** *(tailoring possible)*
 - › In this **half to full day workshop** we will jointly review the content of your most recent disclosure, understand which elements worked well and identify areas for improvement.
 - › Furthermore, we will jointly examine the processes which have been established, map out the expectations and constraints of the contributors and sketch out the process recommendations for the upcoming disclosure round.
- **Audience:** *(optimal group size: 5 to 8 participants)*
 - › **Key personnel involved in shaping your disclosures**, e.g., Group C&B or Executive Remuneration Head, Head of Corporate/Group/Executive Affairs, Head of Investor Relations, Counsel Employment Law, Chief of Staff – CEO Office, or similar contributors



- **Logistics & Cost:**
 - › Hosted on client premises, or appropriate other site
 - › Cost depends on agreed workshop scope and tailoring needs

Please contact us to discuss your need and request a quote:
info@hrvaluecurve.com

